



Job Title: Ambassador Curator

Reports To: Executive Director

Salary Range: \$55,000-\$60,000/annually with advancement opportunities

Work Hours: 40 hours, 5 days/week, including weekends, some holidays, and evenings.

Organization Summary:

Through wildlife rehabilitation and public education, Cascades Raptor Center fosters a connection between people and birds of prey. We are a nature center and wildlife hospital open to the public year-round. The nature center offers seasonal, on-site encounters including a flight show, gloved encounters, and curriculum-based school programs. Cascades Raptor Center's Resident Care Team strives to exceed the national standards of raptor welfare in every aspect of our daily work.

General Description of Position:

The Ambassador Curator will be a strong believer in Cascades Raptor Center's pursuit of excellence in welfare, educational impact, and ethical animal care. The Ambassador Curator is a supervisory position responsible for directing and carrying out day-to-day operations regarding CRC's living collection using the highest standards of applied behavioral management and welfare as a guide. This is a public-facing position requiring daily interaction with guests. Advancement opportunities are available.

Benefits:

Health insurance, paid sick leave, approximately 4.5 weeks paid vacation per year (this includes both rollover PTO and 11 non-rollover personal days per year). PTO accrual increases after the first two years of employment.

Primary Duties and Responsibilities:

Animal Care & Training

- Directing staff, volunteers, and interns in the management of ambassador husbandry and wellness, including:
 - Aviary cleaning and assessment of maintenance needs
 - Maintenance of training spaces
 - Regular examinations with the staff veterinarian
 - Diet and weight management
 - Monitoring and addressing other care needs

- Directing staff in the management of ambassador training, including:
 - Cooperative care/husbandry behaviors, e.g., weighing, shifting, voluntary care
 - Programming behaviors, e.g., glove and equipment, free flight
 - Maintenance of CRC's telemetry equipment and ambassador telemetry mounts
 - CRC is moving toward reducing and, eventually, eliminating the use of physical restraint (anklets and jesses) wherever possible
- Maintaining clear records of the above
- Managing CRC's living collection through acquisition and disposition in cooperation with the COO and Executive Director

Programming

- Scheduling, directing, and/or delivering programming:
 - Producing a seasonal Flight Show and Encounters (May – September)
 - On-site, scheduled school programs (October – April)
 - Oversee online scheduling software calendar
 - Outreach & Marketing to schools in coordination with the Creative Engagement Designer and Development Team
 - Overseeing the scheduling of private tours and encounters with the public & donors
 - Coordinating with the Development Team to produce Special Events, including tour series, evening events, annual fundraiser, and special donor engagement events

Administration and Management

- Overseeing Resident Care Team
- Completing bi-annual staff evaluations
- Managing training staff schedules
- Leading monthly team meetings
- Overseeing compliance and maintenance of standard operating procedures for the Training & Education Department in cooperation with the COO
- Working with other departments as needed to support the success of the Center, through regular meetings, brainstorming sessions, organizational planning, etc.
- Overseeing the Resident Care Team budget with other senior staff
- Serving as a member of the Emergency Action Planning Team
- Attending board and committee meetings as needed

Qualifications:

- A professional ethos that aligns with the Resident Care Team's vision of a program that maximizes the welfare, autonomy, and impact of the birds through our daily practices
- Minimum of 10 years of experience working in captive animal training and education – a combination of education, relevant volunteer work, and professional positions may be considered
- Minimum of 5 years of successful supervising and managing others
- Fluency in digital record keeping and communication, e.g., Excel, word processing, etc.
- Ability to complete tasks and meet goals with minimal supervision
- Outstanding interpersonal skills, including strong written and spoken communication
- Commitment to giving, receiving, and applying constructive feedback
- Efficiency and flexibility in a fast-paced and often changing environment
- A strong foundation in and commitment to equity, diversity, and inclusion, especially as they relate to nonprofit work and the zoological field
- Ability to work in a variety of weather conditions, year-round, outdoors
- Ability to lift and/or move 50 lbs
- Possess or ability to obtain a valid Oregon driver's license

How to Apply:

Email the following materials to Cascades Raptor Center at info@cascadesraptorcenter.org, with subject line "Ambassador Curator":

- Cover letter that clearly outlines why you are a good fit for this position and the specific skills and knowledge you bring to the job
- A resume detailing relevant experience, work history, accomplishments, and professional references

Even if your background does not exactly match the preferred qualifications above, we encourage you to apply for and address how your professional and lived experience will contribute to our organization. We are interested in finding the best candidate for the job, who may be an applicant from a less traditional background.

Applications will be reviewed on a rolling basis. The position is open until filled, with priority given to applications received by Monday, September 22nd, by 5 PM PST.

At Cascades Raptor Center, we strive to create a space where everyone feels welcome, safe, and heard. We are committed to the well-being of our marginalized visitors, staff, volunteers, and board members, and do not tolerate behavior that threatens, demeans, or excludes them. Our organization is an equal opportunity employer and does not discriminate based on race, ethnicity, religion, gender identity, sexual orientation, age, family status, national origin, or any other status protected by law.